

## Overview

*Patient safety and quality of care are optimized in settings that foster a culture of practice enhancement. Recognizing this, BC health authorities are aligning provincially on a program to support medical staff in their ongoing professional development.*

### Medical Staff Practice Enhancement

Practice enhancement refers to the activities that help medical staff to assess, reflect on, and enhance their practice—such as quality improvement activities, feedback on practice, and continuing education.

### Evolution of the program

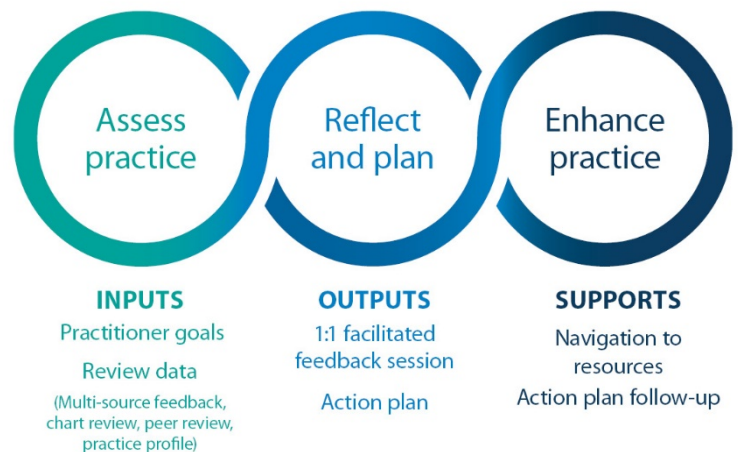
Collaborative work to date has produced a program model and a plan to initiate some aspects of the MSPE program with select early participants in 2021.

Establishing an MSPE system for BC will be a multi-year journey. The approach is phased and iterative, to build up toward an in-depth process with multiple inputs.

In time, the goal is to facilitate self-directed, evidence-informed practice reviews for each practitioner every six years. Reflection on feedback about their practice will enable practitioners to create action plans and make informed choices on how to enhance their practice.

### Medical Staff Practice Enhancement

6-year cycle



### Contributors to development of the MSPE program

<b>LEADING THE WORK</b>	Leaders in quality from BC health authorities are providing direction, with facilitation and support from the BC Medical Quality Initiative (BC MQI)
<b>ADVISORY BODIES</b>	Medical staff professional associations and other medical quality and education representatives are consulted to improve and refine the program
<b>SUBJECT MATTER EXPERTS</b>	Discipline-specific aspects are to be considered by panels of practitioners, while early participants will provide feedback on the developing program
<b>CONSULTING PARTNERS</b>	The regulatory colleges are engaged to support alignment across the system and minimize duplication for practitioners

### Why a provincial collaboration?

By working together, we share program learning and benefits across the healthy authority system of care.



### How will medical staff members participate in practice enhancement?

Practice enhancement is an ongoing journey. The MSPE program aims to support individual practitioners through this journey in a six-year cycle of learning, reflection and development.

MSPE offers a structure for practitioners to gather feedback from multiple sources, to reflect on that feedback in discussion with a peer facilitator, and to create an action plan. The peer facilitator may also support the practitioner in navigating to resources, or in establishing ways to evaluate their learning progress and outcomes.

The MSPE program is a quality improvement and career development initiative designed to support medical staff in BC health authorities in their ongoing commitment to providing respectful, safe, quality patient care.



To learn more, visit [bcmqi.ca/practice-enhancement](https://bcmqi.ca/practice-enhancement) for program information and progress updates. ■