

New task group on medical staff performance appraisal in BC

A short-term task group has begun work on a provincial framework for medical staff performance appraisal. The framework is to focus is on the assessment component—including annual and in-depth periodic appraisals—that fits within an overall medical staff performance enhancement system.

Development of a consistent approach to performance appraisal will address Cochrane Report recommendation number 26, which proposes that “the health authorities, affiliates and the College develop a performance assessment and review process for all physicians.” Having expanded the Cochrane imperative to include midwives and nurse practitioners, the task group includes members from each of the health authorities and medical staff colleges. Together they are identifying tools, timelines and general parameters for the provincial framework.

The ultimate goal of the framework is to promote consistent use of performance appraisal processes which are valuable to all parties, while helping to assure the public of the competence and skill of providers in the health system.

IHI events for students in Vancouver this June

Two Institute for Healthcare Improvement (IHI) events are coming to Vancouver for the first time this June and both are free to BC students.

Friday June 9. *Back to Basics: Building Essential QI Skills*

This full day of training will be hosted at UBC by a team from the IHI Head Office. This course is built around the Model for Improvement and is open to anyone looking to refresh or jump-start their improvement efforts. Free for students, \$399 for professionals. Learn more [here](#).

Saturday June 10. *Health Innovation for All Conference*

This free student-led conference will take place concurrently in Vancouver and Toronto, offering events in health systems, technology, and interprofessionalism. BC MQI is a proud sponsor of this first national conference of the IHI open school. Open to students and professionals in all health disciplines: utihopenschool.ca/conference/.

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Dictionary refresh

Reviews in progress

April was busy. The Pediatric Surgery review panel launched, along with each of the Family Practice panels—including general practice, enhanced surgical skills, and anesthesia. Panels are still in progress for anesthesiology, anatomical pathology, diagnostic imaging, general pathology, midwifery, and nurse practitioners, plus a sub-panel on acute stroke endovascular treatment.

New “Surgical Assist” privilege

A new privilege will soon be available for medical staff seeking to act as surgical assist, either in addition to other privileges or as a sole privilege. Developed in consultation with the General Surgery panel and the College of Physicians and Surgeons, the privilege is now in final rounds of review.

Next up

New review panels in May and June:

- Clinical Associate/GP oncology (sub-panel)
- Interventional Pain Management (sub-panel)
- Obstetrics and Gynecology
- Hospitalist Medicine
- General Internal Medicine
- Plastic Surgery

Practitioners are encouraged to direct questions or concerns about AppCentral or the provincial privileging dictionaries to their medical leaders or local medical administration office.

The BC Medical Quality Initiative (BC MQI) brings health care partners together to develop ways to improve the quality of medical care for people living in BC.