

Hematological Pathology and Transfusion Medicine Clinical Privileges

Name: _____

Effective from ____/____/____ to ____/____/____

Initial privileges (initial appointment) Renewal of privileges (reappointment)

All new applicants must meet the following requirements as approved by the governing body, effective: June 4, 2013.

Applicant: Check the “Requested” box for each privilege requested. Applicants are responsible for producing required documentation for a proper evaluation of current skill, current clinical activity, and other qualifications and for resolving any doubts related to qualifications for requested privileges. Please provide this supporting information separately.

[Department/Program Head or Leaders/ Chief]: Check the appropriate box for recommendation on the last page of this form and include your recommendation for any required evaluation. If recommended with conditions or not recommended, provide the condition or explanation on the last page of this form.

Current experience is an estimate of the level of activity below which a collegial discussion about support should be triggered. It is not a disqualifier. This discussion should be guided not only by the expectations and standards outlined in the dictionary but also by the risks inherent in the privilege being discussed and by similar activities that contribute to the skill under consideration. This is an opportunity to reflect with a respected colleague on one's professional practice and to deliberately plan an approach to skills maintenance.

Other requirements

- Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have sufficient space, equipment, staffing, and other resources required to support the privilege.
- This document is focused on defining qualifications related to competency to exercise clinical privileges. The applicant must also adhere to any additional organizational, regulatory, or accreditation requirements that the organization is obligated to meet.

Note: The dictionary will be reviewed over time to ensure it is reflective of current practices, procedures and technologies.

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Grandparenting: Physicians holding privileges prior to implementation of the dictionary will continue to hold those privileges as long as they meet currency and quality requirements.

Definition: Hematological Pathology is that domain of laboratory medical practice and science concerned with the study, investigation, diagnosis and therapeutic monitoring of disorders of blood, blood-forming elements, hemostasis and immune function in adults and children. The specialty also encompasses the direction and supervision of transfusion medicine services both at hospital and blood center level, ensuring safe and effective transfusion management for patients. The practice of Hematological Pathology requires an in depth knowledge of the basic sciences (immunology, biochemistry, molecular pathology, genetics) related to the specialty which are an essential foundation for the provision of expert knowledge in the morphology of blood and hematopoietic/ lymphoid organs, immunohematology, hemostasis and general hematology. The specialty also encompasses expertise in instrumentation, quality management systems, administrative and regulatory guidelines related to the directorship and management of diagnostic laboratory resources.

Qualifications for Hematological Pathology and Transfusion Medicine

Initial privileges: Certification in Hematological Pathology by the Royal College of Physicians and Surgeons of Canada or be recognized as a hematological pathologist by the College of Physicians and Surgeons of British Columbia by virtue of credentials earned in another jurisdiction that are acceptable to both the College and the Health Authority and its Affiliate(s).

AND/OR

Recommended current experience: Applicants are expected to have a minimum of 40 days working experience (320 hours) per year averaged over three years including the following levels of activity: meet currency requirement for requested privileges

Renewal of privileges: To be eligible to renew privileges in Hematological

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Pathology, the applicant should meet the following criteria:

Current demonstrated skill and an adequate volume of full- or part-time experience with acceptable results, reflective of the scope of the privileges requested, (minimum of 24 weeks working in the discipline for the past 36 months) based on results of ongoing professional practice evaluation and outcomes.

Return to practice: Review of 80 cases by a current hematopathologist and 8 credits of appropriate CME

Core Privileges: Hematological Pathology and Transfusion

Medicine Core privileges are offered to ALL members in the discipline as long as the facility can support those activities.

❑ Requested

Medical laboratory oversight of testing, ordering of investigations, interpretive reporting and consultation for diseases of the hematopoietic system and transfusion medicine involving all patient populations. Assess, stabilize, and determine the disposition of patients with emergent conditions consistent with medical staff policy. May provide care to patients in the intensive care setting in conformance with unit policies. Assess, stabilize, and determine the disposition of patients with emergent conditions consistent with medical staff policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedures list and such other procedures that are extensions of the same techniques and skills.

Core Procedures List

This is not intended to be an all-encompassing procedures list. It defines the types of activities/procedures/privileges that the majority of practitioners in this specialty at this organization would competently perform, and inherent activities/procedures/privileges requiring similar skill sets and techniques.

To the applicant: If there is a procedure you wish to NOT perform, then please type into the *Comments* field.

- Clinical consultation and advice for hematologic diseases and transfusion medicine with or without patient contact
- Performance of Bone Marrow Biopsy

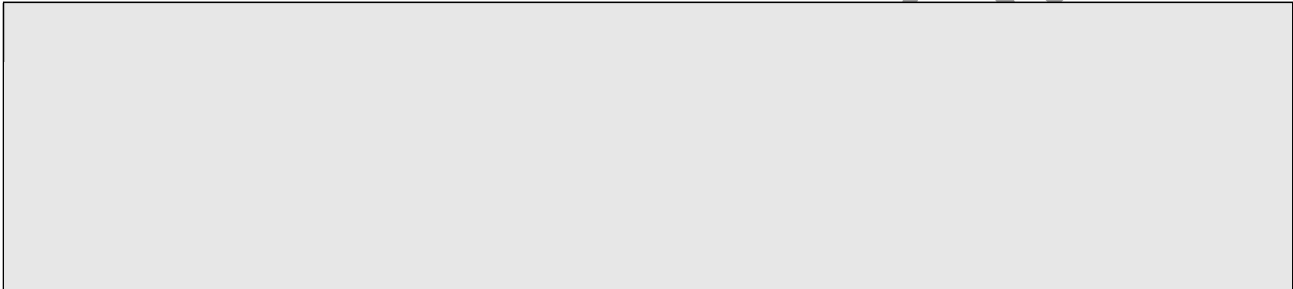
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- Recommended current experience: ten biopsies a year averaged over three years
- Return to practice: demonstration of skill to hematopathologist holding that privilege
- Interpretation of Bone Marrow
 - Recommended current experience: 40 cases per year averaged over three years
 - Return to practice: review of 40 cases by a physician holding this privilege; 8 credits of appropriate CME
- Laboratory medicine oversight and direction of a transfusion service with responsibility for or consultation in the development of all policies that relate to the care and safety of transfusion recipients (and donors as appropriate) (CSAZ109-10); responsibility for all medical/technical policies and procedures affecting all relevant tests.
 - Medical and nursing clinical practice oversight and management
 - Product advice and utilization management
 - Guideline and policy development and implementation
 - Audit and quality improvement
 - Transfusion reaction medical oversight of testing, ordering investigations, interpretive reporting and consultation management
 - All immunized and autoimmune patient medical oversight of testing, ordering investigations, interpretive reporting and consultation
 - Donor management and collection
 - Recommended current experience sign out 40 cases per year averaged over three years and a minimum of 8 credits per year of CME devoted to transfusion medicine
 - Return to practice: Review of 40 cases by a physician holding this privilege; 8 credits of appropriate CME
- Laboratory Medical oversight and direction of hematology laboratories with responsibility for all medical/technical policies and procedures affecting all relevant tests.
 - Morphology of hematolymphoid and other tissues for hematologic disorders including ancillary investigations such as in-situ hybridization, flow cytometry, immunohistochemistry and molecular testing
 - Disorders of hemostasis, thrombosis and platelet disorders
 - Disorders of hemolytic and hemoglobinopathy disorders

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- Disorders of autoimmune and immunohematology investigations
- Biochemical and nutritional disorders affecting the hematopoietic system

Recommended current experience: morphologic and other interpretive reports 80 samples per year averaged over three years and 8 credits of CME specific to diagnostic hematopathology



Other non-core privileges requiring proctoring and experience approved by department head

Non-core privilege: Tissue banking

Requested

Appropriate experience and training as assessed by the regional medical director for laboratory medicine

Non-core privilege: Immunogenetic and HLA laboratory

Requested

Additional training and certification appropriate for HLA laboratory direction (e.g. American Society Histocompatibility and Immunogenetics)



Context specific privileges: Administration of procedural sedation

Requested



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See "Hospital Policy for Sedation and Analgesia by Non-anesthesiologists."

For Reference Only



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Process for requesting privileges not included in the dictionary

Where a member of the medical staff requests a privilege not included in the core, non-core or context specific privileges for a discipline, the following process will be followed.

1. The practitioner will request a **Change Request Form** from the Medical Affairs Office. This will be submitted to the head of department or chief of staff as part of the electronic application process
2. The practitioner will complete the privileges section of the **Change Request Form** and submit with the following information; the privilege requested, the location within the facility where the privilege would be exercised, and the relevant training and experience held by the practitioner in this area.
3. The department head or chief of staff, in consultation with the senior medical administrator and medical administrator responsible for the facility, will determine if the requested privilege can be supported at that site.
4. Where it is deemed appropriate, the practitioner, the department head or chief of staff and the senior medical administrator will agree on any additional training required, and a minimum level of activity required to maintain the privilege. The specific minimum number requirement indicating the level of experience needed to demonstrate skill to obtain clinical privileges for the requested procedure must be evidence-based. Where no supporting literature exists for a specific number, the criteria are established by the consensus of a multidisciplinary group of practitioners who do not have self-interest in creating an artificially high volume requirement.
5. Any additional training will be done in a facility that normally trains practitioners in this activity. Exceptions may be granted in circumstances where all that is required is training by a member of the medical staff who holds the privilege in question.
6. On satisfactory completion of training, the department head or chief of staff may recommend to the governing body through the medical advisory committee that the privilege be granted.

The privileging dictionaries on this site (bcmqi.ca) are the official versions. They will be reviewed beginning in 2016. In the meantime if you have any questions or comments please contact your medical administration office or the BC MQI Office by completing the [Provincial Privileging Dictionary Feedback form](#).



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I have requested only those privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at the facility I am applying, and I understand that:

- a. In exercising any clinical privileges granted, I am constrained by hospital and medical staff policies and rules applicable generally and any applicable to the particular situation.
- b. Any restriction on the clinical privileges granted to me is waived in an emergency situation, and in such situation my actions are governed by the applicable section of the medical staff bylaws or related documents.

Signed: _____ Date: _____

I have reviewed the requested clinical privileges and supporting documentation for the above-named applicant and:

- Recommend all requested privileges
- Recommend privileges with the following conditions/modifications:
- Do not recommend the following requested privileges:

Privilege Condition/modification/explanation

Notes: _____

Name of Department / Division / Program: _____

Name of Medical Leader: _____

Title: _____

Signature: _____

Date: _____