

Medical Lead, Role Description

Standardized retrospective peer review project, Radiology

Position	Medical lead, Standardized retrospective peer review, Radiology
Work site	Remote, with some travel to meetings in the Lower Mainland
Status	Contract part-time (6-12 months at 0.25-0.5 FTE, dependent on contract term)
Hours of work	Flexible, within a Monday-Friday schedule
Start date	January 2019
To apply	Send a cover letter and CV highlighting experience as a medical leader to the BC MQI Provincial Director: beverly.mitchell@bcmqi.ca
Deadline	Applications accepted until 0900, on 22 October 2018

Background

Phase 1 Cochrane report (2011) recommended that the Ministry of Health Services, CPSBC and the health authorities create a province-wide concurrent peer review system (RQIS) for diagnostic imaging for quality review and monitoring of image interpretation and technical image quality.

Phase 2 Cochrane report recommended that the College through its Diagnostic Imaging Quality Assurance Committee and the health authorities develop a standardized retrospective peer review process designed for quality improvement in the health authorities and private facilities. This is intended as an interim measure until province-wide prospective concurrent peer review is complete.

Standardized review processes are also an identified accreditation standard for health authority facilities and CPSBC Diagnostic Accreditation Program (DAP).

The project purpose is to develop a provincially standardized process for retrospective radiology peer review across all modalities. The project outcomes will help meet recommendations of the Cochrane (2011) and Wale (2017) reports, as they pertain to the quality of image interpretation through a formal peer review process. Outcomes will also support the Ministry of Health objectives to sustain high quality patient care through more efficient and effective services.

Medical Lead Requirement

BC MQI is seeking a part-time (0.25-0.5 FTE) medical lead to work with the BC MQI office to oversee the development of standardized retrospective peer review processes for all medical imaging modalities.

Desired Attributes:

- Trusted and respected by colleagues
- Senior Medical Administrative experience
- Commitment to advancing quality in medical imaging at a provincial level
- Ability to see strategic / overview perspectives but with attention to details (when required)

- Strong communicator and facilitator, who is skilled in management of meetings
- Skilled in conflict resolution, coaching, and change management
- Political acumen and ability to manage sensitive issues
- Experience working in urban and rural settings
- Ability to travel
- Hold a current practice license with your professional college
- Currently working as a Radiologist in BC

Role and Activity Expectations:

- Establish and chair a Radiology Peer Review task group under the BC MQI Steering Committee
- Work with stakeholders and the BC MQI office to identify members for panels (by modality) and formalize their participation in the project. Ensure partner organizations are adequately represented on the panels as required
- Participate as a leader to guide the collaborative development of standard retrospective peer review processes for each medical imaging modality
- Liaise with partner organizations (health authorities, Doctors of BC, UBC, and College of Physicians & Surgeons) to keep them informed of developments, emerging issues and opportunities
- Help to manage issues; identify and attempt to resolve areas of conflict among or within panels
- Liaise with provincial medical imaging leadership and other partner organizations to ensure alignment with proposed pilot work
- Liaise with Doctors of BC engagement physicians who are involved with HA Medical Imaging to ensure there is ample opportunity for input and feedback on the development processes
- Work with BC MQI communications lead on strategies and messaging for multiple target audiences
- Report on progress, including successes and barriers, to the BC MQI Steering Committee

Time Commitment

- The anticipated commitment is for 9-12 months, commencing in January 2019 and continuing through to the project conclusion. The position is funded at 0.25 FTE for 12 months, which may be adjusted to a shorter term, if appropriate for project timelines.

Remuneration

- Depending on the individual selected, remuneration will either be commensurate with current salary / secondment provisions established with a health authority or be according to the Doctors of BC honorarium policy and should be claimed on a month-end basis
- Travel and out of pocket expenses will be compensated at cost

Accountability

- Reporting on progress, and for strategic or funding decisions, is to the BC MQI Steering Committee
- Day to day working relationships will be with representatives from the College DAP program and with the Director, BC MQI office (and staff as required)